

30<sup>th</sup> May 2010

## CIRCULAR

### Notice to *Beauty Saloon Operators*

Subject: Operational Requirements for Beauty Saloon

Dear Business Partner,

This Circular relates to the operation of Beauty Salons in the Zone. It has come to the Authority's attention that a number of Beauty Salons (for ladies) are hiring Male Hairdressers and vice-versa, which is a clear violation of the Authority's Licensing Guidelines for Beauty Salons. The Authority's Licensing Guidelines can be viewed at the link below;

<http://www.dic-communityguide.com/dic/registration incorporation and licensing/guideline on activites/>

The Authority's guidelines are in line with the Dubai Municipality requirements for Beauty salons as all Beauty Salons in the Zone are licensed as a "Branch of a UAE License". Therefore, all Beauty Salons in the Zone must comply with these requirements. Dubai Municipality regulations stipulate that Male employees cannot work in a Female Salon and vice-versa (with the exception of Four and Five Star Hotels).

Please note that Dubai Municipality will be conducting periodic inspections in the interest of Public Health, within Dubai and Free Zones to monitor violations of its regulations. Accordingly the Authority requires all Beauty Salon operators to adhere to these regulations and ensure compliance with the same on or before 31 May 2011.

In the event of non-compliance, the Authority will be forced to take necessary action for violations or breaches to the laws and regulation contained in the Dubai Technology Media Free Zone Licensing Regulations 2003. Penalties under this Regulation may include suspension or termination of license.

Your compliance with the above within the stipulated timeframe is appreciated.

Regards,

**Dubai Technology and Media Free Zone Authority (DTMFZA)**