

Circular 624: Occupational Health and Safety measures during summer months

Date: 16 June 2025

Dear Valued Customer,

We would like to kindly remind you that, as per the directives of the Ministry of Human Resources and Emiratisation (MoHRE), the Midday Work Ban will be in effect from Now until 15 September 2025. During this period, work under direct sunlight and in open-air spaces is prohibited between 12:30 PM and 3:00 PM. This measure is in place to protect workers from heat related illnesses and ensure their safety during the summer months.

Please ensure compliance with the following key requirements:

- **Risk Assessments:** Conduct thorough risk assessments of all work activities, specifically addressing the risks associated with heat stress.
- **Hydration:** Ensure the availability of cool drinking water and hydrating supplements (e.g., salts or other approved items) at all work locations.
- **Shaded Rest Facilities:** Provide shaded well-ventilated cool rest areas where workers can take rest during the midday break.
- **First Aid & Emergency Arrangements:** Maintain proper first-aid facilities and establish emergency response arrangements on-site.
- **Awareness & Training:** Provide necessary information, instruction, and training to employees to raise awareness and help prevent heat stress-related health issues.

Compliance with the Midday Work Ban will be monitored by the relevant authorities. Your cooperation is essential to ensure the well-being of your workforce and to adhere to the UAE's occupational health and safety regulations.

For further information or clarification, please refer to the guidelines issued by MoHRE.

If you have any questions or wish to give feedback, please call Customer Care on Tel: **800-4-DDA (332)**
or via [Connect With Us](#)

Regards,
Dubai Development Authority